

Aetna Pricing Guide

Effective July 1, 2011

Premium Only Plan (POP)

Flexible Spending Account (FSA)

COBRA Services

Transit Reimbursement Account (TRA)

Health Reimbursement Arrangement (HRA)*



Fee description	Fee	
POP		
Initial set-up**	\$175	
Renewal	\$100	
HRA and FSA*** fees		
	Initial set-up**	Renewal fee
2 – 25 Employees	\$350	\$225
26 – 50 Employees	\$450	\$275
51 – 100 Employees	\$550	\$325
101 – 150 Employees	\$650	\$375
151 – 200 Employees	\$750	\$425
201 – 299 Employees	\$4.00 per employee	\$2.50 per employee
Monthly fees†	\$5.25 per participant	
Additional set-up fee for “stacked” plans (those electing an Aetna HRA and FSA simultaneously)	\$150	
Participation fee for “stacked” participants	\$10.25 per participant	
Minimum fees		
0 – 25 Employees	\$25 per month minimum	
26 – 299 Employees	\$50 per month minimum	
COBRA††		
Annual fee		
20 – 50 Employees	\$100	
51 – 150 Employees	\$175	
151 – 200 Employees	\$250	
201 – 250 Employees	\$325	
251 – 299 Employees	\$430	
Per employee per month		
20 – 50 Employees	\$0.88	
51 – 299 Employees	\$1.02	
Initial notice fee	\$1.50 per notice (includes notices at time of implementation and during ongoing administration)	
TRA		
Annual fee	\$350	
Transit monthly fees	\$4.25 per participant	
Parking monthly fees	\$3.15 per participant	

*Available in DC, DE, MD, VA and Southern NJ for groups up to 299 lives. All other states available for Small Group only.

**Non-discrimination testing provided annually after open enrollment for POP and FSA only. Additional off-cycle testing available at employer request for \$100 fee. Non-discrimination testing only available for FSA and POP products.

***Aetna FSA pricing is inclusive for POP. Debit cards are available for FSA only. Contact Aetna for further information.

†For HRA, if the employer opts out of Streamline, the fee is increased \$1.50 per participant. For FSA, the debit card is available for an additional \$1 per participant per month. Mailing reimbursement checks direct to employee homes is an additional \$1 per participant per month.

††Florida and Georgia COBRA pricing will be based on the pricing as indicated in the Aetna Ave Brochure.

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company and its affiliates (Aetna).

Aetna HRAs are subject to employer-defined use and forfeiture rules. Health information programs provide general health information and are not a substitute for diagnosis or treatment by a physician or other health care professional. Information subject to change.

Aetna reserves the right to change any of the above fees and to impose additional fees upon prior written notice.